



STINSON
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2520150935074

October 28, 2014

Certified mail - Return receipt requested

Top Hat Plan Exemption
EBSA: Room N-1513:
US Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Top Hat Filing

Dear Sir or Madam:

On behalf of our client, Fixture Contracting Co., Inc. and pursuant to C.F.R. § 2520.104-23, we hereby file the following statement as an alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") as amended.

In accordance with ERISA § 104(a)(1), we will provide the plan documents to the Secretary upon request.

Regards,

Stinson Leonard Street LLP

Philip C. McKnight

PCM:pcm

Enclosure

cc: Mark Schraier

EBSA/PUBLIC COMMENT
2014 NOV -3 PM 4:00

**STATEMENT OF ADOPTION OF UNFUNDED DEFERRED COMPENSATION AGREEMENTS FOR
SELECT MEMBERS OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Employer Name: FIXTURE CONTRACTING CO INC

Employer Address: 10630 MIDWEST INDUSTRIAL BLVD
ST. LOUIS MO 63132-1221

Employer EIN: 43-1353967

Name of Plans: Deferred Compensation Agreement

Declaration: The Employer has entered into a deferred compensation agreements primarily for the purpose of providing deferred compensation for select members of management and highly compensated employees.

Number of Total Plans: One

Number of Employees in each Plan: One

CERTIFIED MAIL

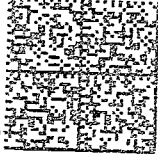


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