



October 21, 2014

2014 OCT 30 PM 4:00  
DSSA/REG/10/10/14

Alternative Reporting and Disclosure Statement  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

The following corporation hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

Name and Address of Employer:

Modesto Industrial Electrical Co., Inc.  
Dba Industrial Electrical Company  
1417 Coldwell Avenue  
Modesto, CA 95350

Employer Identification Number: 94-1231917

The Employer identified above maintains the following plan(s) for a select group of management or highly compensated employees:

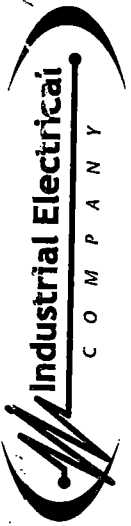
Stakeholder Equity Participation Plan IRC 409A

Number of Participants: 5

Very truly yours,  
Modesto Industrial Electrical Co., Inc.

By: David Howell  
President

Date: October 21, 2014



P.O. Box 3606  
Modesto, California 95352

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CA 957  
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