



alorica.com

September 22, 2014

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

EBSA/PUBLIC DISCL  
2014 OCT 28 PM 3:41

Re: Alorica Nonqualified Deferred Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of Alorica Nonqualified Deferred Compensation Plan ("Plan"), we hereby provide you with the information set forth below:

**Name and Address of Employer**

Alorica Inc.  
5 Park Plaza, Suite 1100  
Irvine, CA 92614

**Employer's Taxpayer Identification Number**

95-4740339

**Required Declaration**

Alorica Inc. ("Employer") sponsors the Alorica Nonqualified Deferred Compensation Plan, which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer. Currently, the Employer maintains one (1) nonqualified plan. Specifically, there are eight-seven (87) employees eligible to participate in all nonqualified plans maintained by the Employer. This Plan's effective date is October 1, 2014.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

Cornelius Colao  
Chief People Officer

VIA CERTIFIED MAIL Return Receipt Requested

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS, FOLD AT DOTTED LINE

**CERTIFIED MAIL™**

# MY DEFERRAL<sup>SM</sup>

2500 York Road, Suite 210  
Jamison, PA 18929

**Important Personal & Confidential  
Benefit Information Enclosed**



7012 2210 0002 5462 3003

