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October 20, 2014

Via Certified Mail
Return Receipt Requested

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2014 OCT 28 PM 3:00
EBSA/PUBLIC NOTICE

Ladies/Gentlemen:

Pursuant to the Department of Labor Regulations, 29 C.F.R. §2520.104-23, under Section 110 of Title I of the Employee Retirement Income Security Act of 1974, the undersigned employer provides the following information in compliance with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees.

1. Name and Address of Employer:

DerivActiv, LLC
6400 Flying Cloud Drive
Eden Prairie, MN 55344

2. Employer Identification Number:

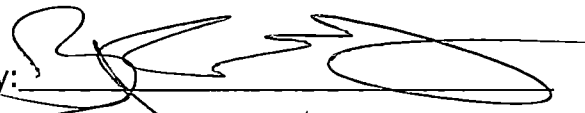
20-2250989

3. DerivActiv, LLC maintains plans primarily to provide deferred compensation benefits for a select group of management or highly compensated employees.

4. Number of such Plans and number of Participants in each Plan reported herein:

<u>PLAN</u>	<u>PARTICIPANTS</u>
1 – Phantom Equity Agreement	1

DerivActiv, LLC
Plan Administrator

By: 

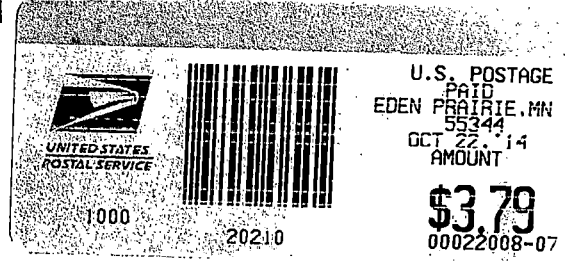
Its: CHAIRMAN

6400 Flying Cloud Dr. Suite 200 Minneapolis, Minnesota 55344

CERTIFIED MAIL™



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