



October 23, 2014

*SENT VIA CERTIFIED MAIL*

Secretary of Labor  
 Top-Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue N.W.  
 Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE  
 2014 OCT 28 PM 3: 1

Re: The WellDyne, Inc. 2014 Stock-Based Long-Term Incentive Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the U.S. Department of Labor's ("DOL") Regulations, this letter serves as notice that, with respect to the WellDyne, Inc. 2013 Phantom Stock-Based Long-Term Incentive Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

The following information is provided pursuant to DOL Regulation Section 2520.104-23(b):

1. Employer's Name: WellDyne, Inc. ("WellDyne")
2. Mailing Address: Attn: Damien Lamendola, 500 Eagles Landing Drive, Lakeland, FL 33810
3. Sponsor's Employer Identification Number: 84-1289705
4. The Sponsor hereby declares that it maintains the Plan primarily for the purpose of providing long term incentive benefits to a select group of management or highly compensated employees.
5. The Sponsor hereby declares that the Plan is the only nonqualified deferred compensation plan that it currently maintains and that is used primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
6. The number of employees participating in the Plan at this time is 15.

Pursuant to DOL Regulation Section 2520.104-23(b)(2), WellDyne will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Very truly yours,

Damien Lamendola  
 President and CEO



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nd, FL 33804



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