



The Asia Foundation

October 20, 2014

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

EBSA/PUBLIC DISCLO
2014 OCT 24 PM 12:33

RE: The Asia Foundation
EIN: 94-1191246

To Whom It May Concern:

This statement is filed with you in compliance with Section 2520.104-23 of Title 29 of the Code of Federal Regulations. The Asia Foundation hereby declares to you that it has established The Asia Foundation Section 457(b) Plan (the "Plan"). The Plan is an unfunded nonqualified deferred compensation plan, the primary purpose of which is providing deferred compensation for a select group of its management or highly compensated employees. The Plan has three (3) executive employee participants.

The undersigned will furnish copies of the Plan to the Secretary of Labor upon his request as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974, as amended.

Very truly yours,

The Asia Foundation

By: _____

Title: Chief Financial Officer

Date: 10/20/14

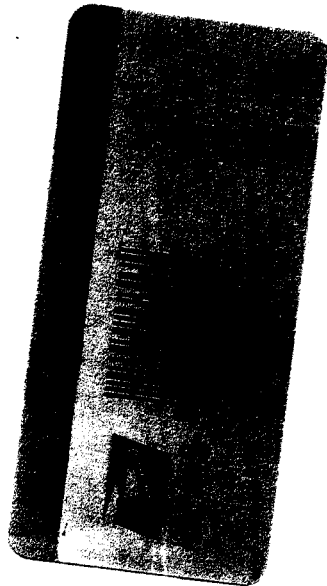
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Tel: [415] 982.4640 | Fax: [415] 392.8863 | www.asiafoundation.org

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CLASSIFIED MAIL



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