

HTS Texas

3350 Yale Street
Houston, Texas 77018
T 832.328.1010
F 832.328.1460
texas.htseng.com



**HEAT TRANSFER SOLUTIONS INC.
DIRECT EXPANSION SOLUTIONS, INC.
3350 YALE
HOUSTON, TEXAS 77018**

October 1, 2013

Attention: Office of Employee Benefits Survey
Labor Management Service Administration
U.S. Department of Labor
200 Constitutional Avenue N.W.
Washington, D.C. 20216

Re: Notice of Plan(s) of Deferred Compensation

To Whom It May Concern:

Pursuant to D.O.L. Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation:

1. Name and Address of Employers:

Heat Transfer Solutions Inc.
Direct Expansion Solutions, Inc.
3350 Yale
Houston, Texas 77018

2. Federal Employer Identification Nos. (EIN):

Heat Transfer Solutions, Inc. - 76-0653510
Direct Expansion Solutions, Inc. - 75-3242387

3. The Employer maintains a plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. 12 employee(s) are covered by such plan(s).

Very truly yours,

C. Michael Donovan, Principal

CMD:sd

2014 OCT 14 PM 4: 2
 OSA/PUBLIC/HR001

HTS Engineering
3350 Yale Street, Texas
Houston, TX 77018
Tel: 832-328-1010 Fax: 832-328-1460

Fax

To: 12025014098

From: Misty Proler

Fax: 1-202-501-4098

Date: Oct 20/14 02:58 PM

Subject: Heat Transfer Solutions / Direct Expansion Solutions Attn: Dolores Dews

Misty Proler

Executive Administrative Assistant | misty.proler@hts.com

HTS Texas | texas.htseng.com
3350 Yale | Houston, Texas 77018
T 713.936.1133 | F 832.328.1460

HTS. Delivering Real Success®

EB3A/PUBLIC DISCU

2014 OCT 20 PM 3:32

-----Original Message-----

From: Misty Proler [<mailto:misty.proler@hts.com>]

Sent: Monday, October 20, 2014 3:00 PM

To: Misty Proler

Subject:

This e-mail was sent from "RNP38BDD1" (SG3100SFNw).

Scan Date: 2014.10.20 15:00:59(-0500).

Queries to: scanner@hts.com



HTS Texas
3350 Yale Street
Houston, Texas 77018
T 832.328.1010
F 832.328.1460
texas.htseng.com

**HEAT TRANSFER SOLUTIONS INC.
3350 YALE
HOUSTON, TEXAS 77018**

October 1, 2013

Attention: Office of Employee Benefits Survey
Labor Management Service Administration
U.S. Department of Labor
200 Constitutional Avenue N.W.
Washington, D.C. 20216

Re: Notice of Plan(s) of Deferred Compensation

To Whom It May Concern:

Pursuant to D.O.L. Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation:

1. Name and Address of Employers:

Heat Transfer Solutions Inc.
3350 Yale
Houston, Texas 77018

2. Federal Employer Identification Nos. (EIN):

Heat Transfer Solutions, Inc. - 76-0653510

3. The Employer maintains a plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. 11 employee(s) are covered by such plan(s).

Very truly yours,

C. Michael Donovan, Principal

CMD:sd



HTS Texas
3350 Yale Street
Houston, Texas 77018

CERTIFIED MAIL



7013 3020-0000 3095 5571
MIN. OFFICE OF



NETS



UNITED STATES POSTAGE

PITNEY BOWES

\$000.480

02 1P

0909518401 OCT 02 2014

PAID FROM ZIP CODE 77018

LABOR MANAGEMENT SERVICE ADMINISTRATION

U.S. DEPARTMENT OF LABOR

200 CONSTITUTIONAL AVE N.W.

WASHINGTON, D.C. 20214

