



**VIRGINIA ASSOCIATION
OF HEALTH PLANS**

804-648-8466 phone · 1111 East Main Street, Suite 910 · Richmond, VA 23219
Email: info@vahp.org · Website: www.vahp.org

October 15, 2014

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D.C. 20210

2014 OCT 20 PM 14:30

Registration Statement For "Top-Hat" Plans

Gentlemen:

Pursuant to Department of Labor Regulation section 2520.104-23, the Virginia Association of Health Plans hereby declares that as an employer it maintains the following employee benefit plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Employer Name and Address:	Virginia Association of Health Plans 1111 East Main Street, Suite 910 Richmond, Virginia 23219
EIN:	54-1335178
Plan Name:	Virginia Association of Health Plans 457(b) Deferred Compensation Plan
Number of Participants:	One

A copy of the Plan will be provided to the Secretary of Labor or his delegate on request as required by section 104(a)(6) of the Employee Retirement Income Security Act of 1974, as amended.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Doug Gray', written over a white background.

Doug Gray
Executive Director, VAHP

cc: Reginald N. Jones, Esq.

CERTIFIED MAIL



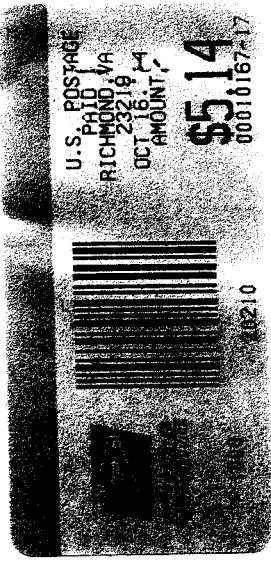
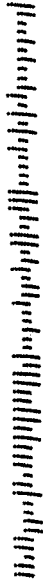
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