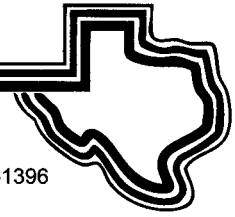


**West Texas State Bank**

Mark Williamson  
Chief Executive Officer  
mark@wtsb.com

1901 26th Street  
Post Office Box 1396  
Snyder, Texas 79550-1396  
(325) 573-5441  
(325) 573-1136 fax



**October 9, 2014**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: West Texas State Bank  
P.O. Box 1396  
Snyder, TX 79550

2014 OCT 15 PM 4: 3  
DIA/ROBERT M...

Employer Tax Identification Number: **75-0774755**

To Whom It May Concern:

Please be advised that the West Texas State Bank, with its principal office located in Snyder, Texas, maintains a "Top Hat" plan entitled Salary Continuation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank and its wholly owned subsidiaries.

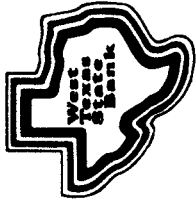
The Salary Continuation Plan is the only "Top Hat" plan the bank currently has in place. The bank currently has two (2) executives participating in the Salary Continuation Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Williamson".

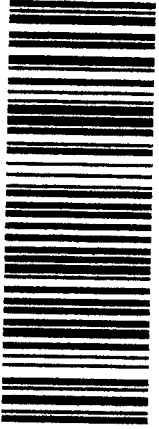
Mark Williamson, CEO  
West Texas State Bank



**West Texas State Bank**  
P.O. Box 1396  
Snyder, Texas 79550

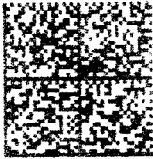
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**CERTIFIED MAIL™**



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**Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave N.W.  
Washington, DC 20210**



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