

**EPICOR.**

Epicor Software Corporation 804 Las Cimas Parkway, Austin, TX 78746 1.800.678.5266

September 26, 2014

**By Certified Mail Return  
Receipt Requested**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

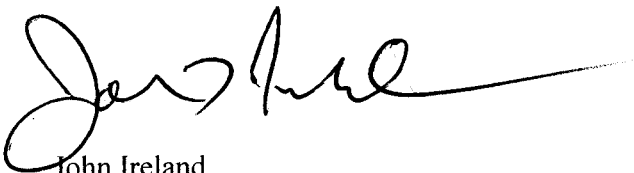
**Re: Epicor Software Corporation Executive Severance Benefit Plan**

Dear Sir or Madam:

Epicor Software Corporation (the "Company") is filing the attached notice on the Epicor Software Corporation Executive Severance Benefit Plan (the "Plan") pursuant to Department of Labor Regulation§ 2520.104-24. The Company maintains the Plan primarily for the purpose of providing unfunded severance plan benefits for a select group of management or highly compensated employees.

Very truly yours,

Epicor Software Corp.



John Ireland  
General Counsel/SVP

Certified Mail No.: \_\_\_\_\_

Enclosure

2014 OCT -7 PM 1

RECEIVED

# EPICOR.

**Epicor Software Corporation** 804 Las Cimas Parkway, Austin, TX 78746 1.800.678.5266

September 26, 2014

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
Room N-1513  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

**Re: Alternative Reporting and Disclosure Statement for Unfunded Welfare  
Plan for Certain Selected Employees**

This statement is being provided pursuant to Department of Labor Regulation 29 CFR § 2520.104-24 as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees in accordance with said Regulation, Epicor Software Corporation is providing the following information:

Sponsoring Employer Name and Address: Epicor Software Corporation  
804 Las Cimas Parkway  
Austin, TX 78746

Sponsoring Employer Tax Identification Number: 45-1478440

Number of Plans: 1

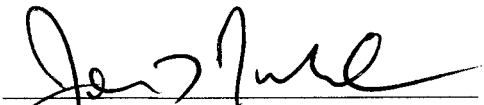
Name of Plan: Epicor Software Corporation Executive Severance Benefit Plan

Number of Participants: 1

The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed envelope.

Epicor Software Corporation

By: 

John Ireland  
Officer of the Company

**EPICOR.**

804 Las Cimas Parkway, Austin, TX 78746 USA

**CERTIFIED MAIL**



7020 3090 0002 3705 0090

Top Hat Plan Exemption  
Employee Benefits Security Admin  
Room N-1513  
200 Constitution Ave, NW  
Washington, DC 20210

REGPOST

09/20/2014

500.483

20203090

