



October 2, 2014

CERTIFIED MAIL/RETURN RECEIPT REQUESTED

U.S. Department of Labor
 Employee Benefits Security Administration
 Top Hat Plan Exemption
 200 Constitution Avenue, NW, N-1513
 Washington, DC 20210

2014 OCT -7 09:14
 U.S. DEPARTMENT OF LABOR

Dear Sir or Madam:

Altru Health System (the "Company") has adopted a deferred compensation plan (the "Plan"), which provides deferred compensation benefits to certain key employees payable upon certain events as described in the Plan. The Company believes that the Plan constitutes an unfunded deferred compensation arrangement for a select group of management or highly compensated employees within the meaning of Sections 201(2), 301(a)(3), and 401(a)(1) of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") and 29 C.F.R. § 2520.104-23(b)(2). Accordingly, the Company provides the following information to comply with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees pursuant to 29 C.F.R. § 2520.104-23, under Section 110 of Title I of ERISA.

1. Name and address of the Employer: Altru Health System
 1200 South Columbia Road
 Grand Forks, ND 58206
2. Employer Identification Number: 45-0310462
3. Altru Health System maintains one or more plans primarily designed to provide deferred compensation benefits for a select group of management or highly compensated employees.
4. Number of such plans and the number of employees and board members who participate in each plan:

Number of Plans

Number of Participants

1

6

If you have any questions with regard to this filing, please contact the undersigned.

Very truly yours,

Altru Health System,
 Plan Administrator

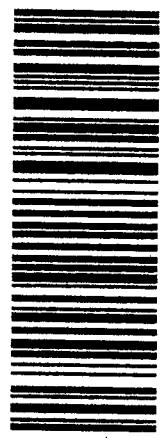
By

Keller [Signature] 10/2/2014

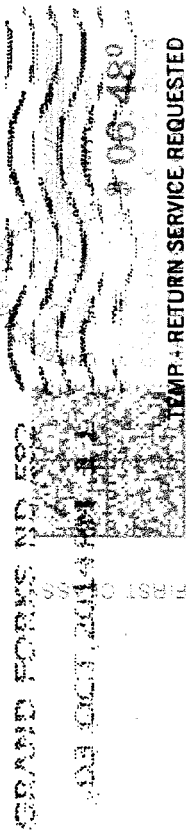
CERTIFIED MAIL™



P.O. Box 6002
Grand Forks, ND
58206-6002



7013 2250 0000 1087 5162



TEMP. RETURN SERVICE REQUESTED

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Employee Health Em. Sec. Div.