

103 International Drive
Peachtree City, Georgia 30269
Telephone: 1-678-829-1700
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Alternative Reporting and Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Rinnai America Corporation
2. The mailing address of the Employer is: 103 International Drive
Peachtree City, GA 30269
3. The Employer Identification Number is: 95-2915596
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 15 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Rinnai America Corporation
A Nevada Corporation

By: Michelle DeLeo
Authorized Person

Dated: 9/22/14

Rinnai®

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(770) 483-1111

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