



FREMONT AREA  
**COMMUNITY**  
 FOUNDATION

September 15, 2014

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, D.C. 20210

Re: Fremont Area Community Foundation Executive Deferred Compensation Plan

Ladies and Gentlemen:

We maintain a non-qualified deferred compensation plan for a select group of our management employees. This letter is intended to comply with the requirements of DOL Regulations §2520.104-23 which provides an alternate method of compliance with the reporting and disclosure requirements of ERISA for plans of this nature.

The information required by the regulation is as follows:

1. The name, address and employer ID number of the employer are as follows:

Name	Fremont Area Community Foundation
Address	4424 West 48th Street P O Box B Fremont, MI 49412
EIN No.	38-1443367

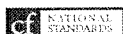
2. We maintain a plan or plans for the purpose of providing deferred compensation for a select group of management employees;
3. We maintain only one such plan;
4. The plan covers one employee as of the date of this letter;
5. We will provide copies of plan documents to the Secretary of Labor upon request.

Sincerely,

Fremont Area Community Foundation

By: Kathryn J. Pope  
 Kathryn J. Pope, CPA, CGMA  
 Its: Vice President of Finance

cc: Mika Meyers Beckett & Jones PLC  
 Attention: Nathaniel R. Wolf





FREMONT AREA  
**COMMUNITY**  
FOUNDATION

September 17, 2014

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Fremont Area Community Foundation Executive Deferred Compensation Plan

Ladies and Gentlemen:

Enclosed is a copy of letter mailed to the Employee Benefits Security Administration on September 15, 2015. **There are not changes to the document that was mailed on September 15, 2015.**

We mailed the original letter regular first class mail and did not send it certified mail with a return receipt; therefore we did not have proof of mailing for future reference. This mailing was sent certified with a return receipt so we have proof of mailing the letter in a timely fashion.

If you have any questions, feel free to call me at 231.924.5350 or e-mail me at [kpope@facommunityfoundation.org](mailto:kpope@facommunityfoundation.org).

I apologize for any inconvenience this may have caused.

Sincerely,

Kathryn J. Pope, CPA, CGMA  
Vice President of Finance



COMMUNITY



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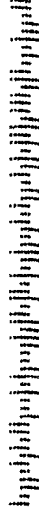
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Washington, D.C. 20210

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COMMUNITY  
CORPORATION

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Washington, D.C. 20210

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