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SAVINGS AND LOAN ASSOCIATION

2 EAST COLUMBIA STREET
FARMINGTON, MISSOURI 63640

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September 10, 2014

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Ozarks Federal Savings and Loan Association
Two East Columbia Street
Farmington, MO 63640

Employer Tax Identification Number: 43-0445932

To Whom It May Concern:

Please be advised that Ozarks Federal Savings and Loan Association, with its principal office located in Farmington, Missouri, maintains a "Top Hat" plan entitled Salary Continuation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank and its wholly owned subsidiaries.

The Salary Continuation Plan is the only "Top Hat" plan the bank currently has in place. The bank currently has two (2) executives participating in the Salary Continuation Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,

Dennis E. McIntosh, President & CEO
Ozarks Federal Savings and Loan Association



The Homeowners Bank.

MEMBER
FDIC

BFC

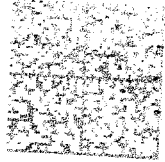


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