



health|care
network of southwest florida

2520140934405

1454 Madison Avenue
Immokalee, Florida 34142
P 239.658.3000
F 239.658.3050
www.healthcareswfl.org

August 26, 2014

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W. Washington, D.C. 20210

Re: The Healthcare Network of Southwest Florida 457(b) Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to The Healthcare Network of Southwest Florida Section 457(b) Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer – The Healthcare Network of Southwest Florida
1454 Madison Avenue West
Immokalee, FL 34142
2. Employer's Employer Identification Number-59-1741277
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains a plan primarily for tube purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in the Plan is as follows:

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(a) The Healthcare Network of Southwest Florida 457(b) Plan - 10

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

By: 

Print Name: Nancy Korista

Print Title: Chief HR Officer

Invest Florida

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