



3190 Tyrone Boulevard North
St. Petersburg, FL 33710
(727) 345-9111 • Fax (727) 345-7130
www.parc-fl.org

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ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR A NONQUALIFIED DEFERRED COMPENSATION PLAN

ESSA/PUBLIC
SEP 18 2014

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: PARC

Employer's Address: 3190 Tyrone Blvd. N.
St. Petersburg, FL 33710

Employer Identification Number: 59-0791038

457 (b), which covers 1 Participants.

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Total Number of 457(b) Plans: 1

Other Plan Administrator: PARC
Plan Administrator of the Plans Specified Above: PARC

By: [Signature]

Date: 8/25, 2014

Karen Higgins
President & CEO

Supported by

Agency for Persons with Disabilities

Coordinated Child Care of Pinellas, Inc.
and Early Learning Coalition of
Pinellas County

Department of Education -
Division of Vocational Rehabilitation

Department of Health -
Children's Medical Services

Juvenile Welfare Board -
Children's Services Council of
Pinellas County

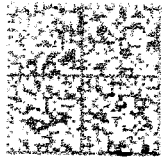
United Way Suncoast

ESSA/PUBLIC
SEP 18 2014



P.O. Box 47799
St Petersburg, FL 33743-7799

RETURN SERVICE REQUESTED



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US Department of Labor
200 Constitution Ave NW
Washington, DC 20210

20210

