



Old Monroe
P.O. Box 188
2100 Hwy C
Old Monroe, MO 63369
636-665-5601
FAX 636-665-5998

Moscow Mills
P.O. Box 98
10 Freise Industrial Drive
Moscow Mills, MO 63362
636-356-4000
FAX 636-356-9232

O'Fallon
P.O. Box 307
401 T R Hughes Blvd.
O'Fallon, MO 63366
636-980-3585
FAX 636-272-8554

Wentzville
P.O. Box 217
1093 Wentzville Parkway
Wentzville, MO 63385
636-332-4906
FAX 636-327-0485

www.bankofoldmonroe.com

September 3, 2014

United States Department of Labor

Employee Benefits Security Administration

Top Hat Plan Exemption

200 Constitution Ave., N.W., Ste N-1513

Washington, D.C. 20210

RE: Bank of Old Monroe Executive Incentive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Bank of Old Monroe (the "Sponsor"), a Missouri corporation, maintains and sponsors a nonqualified Executive Incentive Retirement Plan (the "Plan").
2. The address of the Sponsor is: 2100 Hwy C, Old Monroe, MO 63369.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is: 43-0170170.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 1 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

Darrell Harke, President/CEO

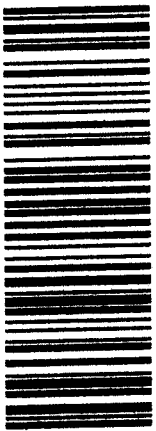
EBSA/PUBLIC DIVISION
2014 SEP 12 PM 12:33



P.O. Box 188 • Old Monroe, MO • 63369

RETURN SERVICE REQUESTED

4E22 9T0T 0000 0240 TT02



CERTIFIED MAIL



U.S. POSTAGE PITNEY BOWES
ZIP 63369 \$ 006.48⁰
02 IW
0001373557 SEP 05 2014

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

