

cc: For: O. Farrell
105/22/96

RECKITT & COLMAN

August 28, 1996

**DFV Program
Pension & Welfare Benefits Administration
P. O. Box 277025
Atlanta, GA 30384-7025**

Dear Sir:

Enclosed are summary Forms 5500 for the following Reckitt & Colman Inc. Plans to be filed with the Department of Labor with the \$2,500 filing fee:

- 1996 Deferred Compensation Plan**
- Pension Restoration Plan**

If you have any questions, please feel free to call me at 201/573-5485.

Sincerely,



**Jack Koluch
Director, Compensation**

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**RECKITT & COLMAN**

August 20, 1996

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U. S. Department of Labor
Room N-5644
200 Constitution Avenue, NW
Washington, DC 20210

**RE: Statement Pursuant to Department
of Labor Regulation §2520.140-23**

Dear Sir or Madam:

This statement is submitted in connection with Section §2520.140-23 of the Department of Labor Regulations:

Name and Address of Employer:
Reckitt & Colman Inc.
225 Summit Avenue
Montvale, NJ 07645

Employer Identification Number:
16-1095651

Declaration:

Reckitt & Colman Inc. maintains the Reckitt & Colman Inc. 1996 Deferred Compensation Plan, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees; the number of employees participating in such plan is 30.

Should you have any questions concerning this statement, please contact Jack Koluch, Director of Compensation at (201) 573-5485.

Very truly yours,



Jack Koluch
Director, Compensation