



August 28, 2014

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

EBSA/PUBLIC DISCLO  
2014 SEP -4 PM 4:1

**Re: Filing of Top Hat Plan Notice**

Dear Sir or Madam:

The following information is provided pursuant to the top-hat exemption contained in Department of Labor Regulation section 2520.104-23:

1. The name and address of the Plan Sponsor is:  
New America Foundation  
1899 L Street, NW, Suite 400  
Washington, DC 20036
2. The Plan Sponsor's EIN is 52-2096845.
3. The plan sponsor has adopted the following plan, effective August 1, 2014 for the purpose of providing deferred compensation for a select group of management and/or highly compensated employees: 457(b) Deferred Compensation Plan of New America Foundation. Currently, \_\_\_\_\_ employees are eligible to participate in the Plan.
4. The Plan Sponsor does not maintain any other "top-hat" plans.

A copy of the Plan will be made available to the Department of Labor upon request.

Sincerely,

A handwritten signature in black ink, appearing to read "Lisa Hollingsworth".

New America Foundation  
By: Lisa Hollingsworth  
Vice President, Talent Development & Management



NEW AMERICA  
FOUNDATION  
1899 L STREET, NW • SUITE 400  
WASHINGTON, DC 20036

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Top Hat Plan Exception  
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200 Constitution Avenue  
Washington, DC 20548