



**Rust - Ewing
Insurance**

2520140934343

An Independent Insurance Agency - Since 1925

August 22, 2014

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D. C. 20210

2014 SEP - 2 PM
EBSA/TUSL/DC

To Whom It May Concern:

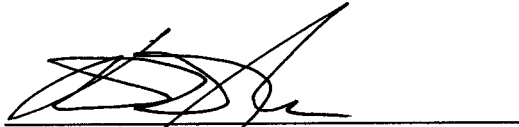
Rust, Ewing, Watt & Haney, Inc., 7900 E. F. Lowry Expressway, Texas City, Texas 77591, Federal taxpayer identification number 74-2136182, has established the "Rust, Ewing, Watt & Haney, Inc. Salary Deferral Plan," a plan maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This is the only such plan maintained at this time, and it covers 1 employee.

Please let me know if you need anything further.

Sincerely,

RUST, EWING, WATT & HANEY, INC.

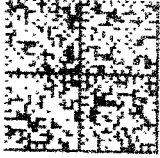
By:



Name: Matt Doyle
Title: 1st Vice Chairman



7900 Lowry Expressway • Texas City, Texas 77591



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