



Goodwill Industries-Suncoast, Inc.  
10596 Gandy Boulevard  
St. Petersburg, FL 33702

2520140934334

August 26, 2014

EBSA/PUBLIC OFFICE  
2014 SEP -2 PM 1:00

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

Re: Alternative Reporting and Disclosure Statement  
For Top Hat Plan of Goodwill Industries – Suncoast, Inc. (EIN: 59-0718492)

Dear Sir or Madam:

We enclose for filing, in compliance with 29 C.F.R. Section 2520.104-23, an alternative reporting and disclosure statement for the Goodwill Industries – Suncoast, Inc. Deferred Compensation Plan, a top hat plan maintained by Goodwill Industries – Suncoast, Inc.

For your information, Goodwill Industries – Suncoast, Inc. is making a concurrent filing for the above-referenced top hat plan under the Delinquent Filer Voluntary Compliance (DFVC) Program, under which it seeks relief for the late filing of the enclosure.

Please acknowledge receipt of this letter by date stamping the enclosed duplicate copy of the letter and returning it in the envelope provided (no postage is necessary).

Sincerely,

Goodwill Industries – Suncoast, Inc.

By: Gay R Herbst  
Its: CFO

Enclosures

4826-9030-7869, v. 1

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT

OF

GOODWILL INDUSTRIES – SUNCOAST, INC.

FOR A NON-QUALIFIED DEFERRED COMPENSATION PLAN FOR A SELECT  
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

To the Secretary of Labor:

In compliance with the alternative reporting and disclosure requirement under Title I, Part 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly compensated employees ("Top Hat Plans"), as set forth in Department of Labor Regulation 29 C.F.R. §2520.104-23 (the "Regulation"), the following information is provided by the undersigned employer (the "Employer"):

Name and Address of Employer: Goodwill Industries – Suncoast, Inc.  
P.O. Box 14456  
St. Petersburg, FL 33733-4456

Employer Identification Number: 59-0718492

The Employer maintains one (1) Top Hat Plan in addition to any other Top Hat Plans identified in any alternative reporting and disclosure statements previously filed by the Employer pursuant to the Regulation. The Top Hat Plan covered by this statement is:

Name of Plan: The Goodwill Industries – Suncoast, Inc. Deferred Compensation Plan

Number of  
Participants in Plan: [ 7 ]

This Statement is dated: August 26, 2014

Goodwill Industries – Suncoast, Inc.

By: Gary R Hebert  
As Its: CFO



Goodwill Industries-Suncoast  
10596 Gandy Boulevard  
St. Petersburg, FL 33702

CERTIFIED MAIL



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ZIP 33702  
011011624991

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., NW, Room N-1513  
Washington, DC 20210

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