



Changing lives
Building communities
Creating opportunities

August 15, 2014

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210-0001

Re: Central City Concern
EIN: 93-0728816

2014 AUG 25 11 5
 OSA/PUBLIC

Dear Sir or Madam:

Central City Concern (Employer) is an Oregon nonprofit corporation that is a tax-exempt entity under §501(c)(3) of the Internal Revenue Code (Code). Effective July 1, 2011, the Employer adopted the Central City Concern 457(b) Top Hat Deferred Compensation Plan, an eligible deferred compensation plan as defined in §457(b) of the Code. The plan is an arrangement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Employer is submitting the following information pursuant to 29 C.F.R. §2520.104-23(b):

Name and Address of Employer:	Central City Concern 232 NW 6 th Avenue Portland OR 97209-3609
Employer Identification Number:	93-0728816
Number of Plans:	1

U.S. Department of Labor

August 15, 2014

Page 2

Number of Employees Covered: 33¹

The Employer will provide documents to the Department of Labor upon request as required by the regulation cited above.

Sincerely,

A handwritten signature in black ink, appearing to read "Rebecca Birenbaum". The signature is fluid and cursive, with a long horizontal stroke at the end.

Rebecca Birenbaum
Chief Compliance and Administrative Officer

5365/2 00548469 V 1

¹ This is the total number of select group employees who are eligible to defer compensation under the Plan. As of the date of this filing, no eligible employees have elected to defer compensation under the Plan, nor has the Employer made any nonelective contributions to the Plan.