



FIRST NATIONAL BANK

P.O. Box 792 ★ 105 South Robb
Trinity, Texas 75862
Phone 936-594-2564 ★ 936-594-5391
www.fnbtrinity.com

August 13, 2014

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

ES&A/PUBLIC INFO
2014 AUG 19 PM 4:11

Re: First National Bank of Trinity
105 South Robb Street
Trinity, TX 75862

Employer Tax Identification Number: 74-0953460

To Whom It May Concern:

Please be advised that First National Bank of Trinity, with its principal office located in Trinity, Texas, maintains a "Top Hat" plan entitled Salary Continuation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank and its wholly owned subsidiaries.

The Salary Continuation Plan is the only "Top Hat" plan the bank currently has in place. The bank currently has six (6) executives participating in the Salary Continuation Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

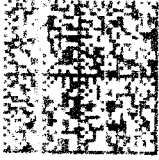
Sincerely,

Lee Haggard
President & CEO
First National Bank of Trinity

FIRST NATIONAL BANK

P.O. Box 792 ★ Trinity, Texas 75862

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