



UNION STATE BANK
Your Hometown Financial Advantage

2520140934270

Main Bank
 201 West Court
 Winterset, IA
 515-462-2161

Truro Branch
 641-765-4525
Motor Bank
 515-462-1665

West Des Moines Branch
 515-440-2265 (BANK)
 www.usbiowa.com

August 7, 2014

VIA CERTIFIED MAIL

United States Department of Labor
 Employee Benefits Security Administration
 Top Hat Plan Exemption
 200 Constitution Ave., N.W., Ste N-1513
 Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
 2014 AUG 14 PM 4:00

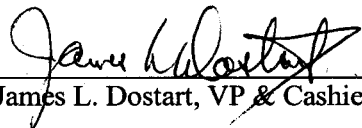
RE: Union State Bank Supplemental Executive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Union State Bank (the "Sponsor"), an Iowa banking corporation, maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 201 W Court Ave, Winterset, IA 50273.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 42 - 0573040.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There is 1 employee participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,


 James L. Dostart, VP & Cashier

CERTIFIED MAIL



7011 1570 0001 1596 1896



UNION STATE BANK

Your Hometown Financial Advantage

201 West Court Avenue

P.O. Box 110

Winterset, IA 50273-0110



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MAILED FROM ZIP CODE 50273

RECEIVED RECEIPT REQUESTED

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

