

2520140934261


WINTHROP WEINSTINE
ATTORNEYS AND COUNSELORS AT LAW

August 4, 2014

Thomas A. Walker
Direct Dial: (612) 604-6568
Direct Fax: (612) 604-6968
twalker@winthrop.com

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
2014 AUG 13 PM 2:

Re: AvAirPros, Inc.

Dear Sir or Madam:

This constitutes the statement required by 29 C.F.R. Section 2520.104-23 to be filed with the Secretary of Labor with respect to the unfunded pension plans maintained for a select group of management or highly compensated employees of AvAirPros, Inc. (the "Company").

The Company currently maintains one program, the AvAirPros, Inc. Deferred Compensation Plan, that is maintained by the Company primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This letter is also intended to constitute the filing required for any future similar plans that might be adopted by the Company or agreements that might be adopted for other members of a select group of employees of the Company.

The current number of employees eligible to participate in the plan is 2. Copies of the Plan will be provided to the Secretary upon request. The Company's address and employer identification number are:

AvAirPros, Inc.
5551 Ridgewood Drive, Suite 300
Naples, Florida 34108
EIN: 20-3900589

Please feel free to contact the undersigned if you require any additional information.

Sincerely,

WINTHROP & WEINSTINE, P.A.

By - 

Thomas A. Walker

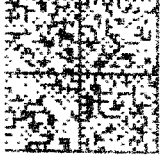
Cc: Mr. Paul B. Demkovich

8917003v1



WINTHROP WEINSTINE

ATTORNEYS AND COUNSELORS AT LAW



U.S. POSTAGE PERMIT NO. 4705 WASHINGTON, D.C. 20001



ZIP 55401 \$ 000.48⁰
02 10
0001375960 AUG 01 2011

**Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210**

