



PO Box 60  
Durham CA 95938  
Ph: (530) 891-4821

1480 E. Main Street  
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July 30, 2014

US Dept. of Labor Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave, NW, N-1513  
Washington, DC 20210

To whom it may concern:

We are writing to inform you that Durham Pump maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. We maintain one plan for two employees. Relevant information for the plans is listed below.

Durham Pump, Inc.  
PO Box 60  
Durham, CA 95938

EIN # 94-1682602

We are filing this declaration as provided for by 29 CFR 2520.104-23.

Sincerely yours,

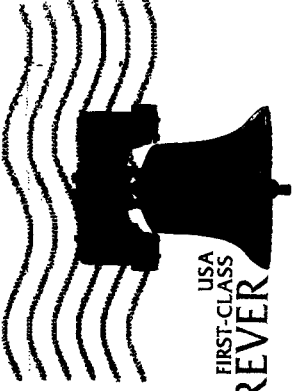
John Rhein  
CEO  
Durham Pump, Inc.

EBSA/PUBLIC DISCLOSURE  
 2014 AUG -6 PM 4:

DURHAM PUMP, INC.  
60 YEARS OF EXCELLENCE  
Phone: 530-891-4821  
P. O. Box 60  
Durham, CA 95938-0060

SACRAMENTO CA 957

31 JUL 2014 PM 4 L



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U.S. Dept. of Labor  
Emp Net Plan Exemption  
200 Constitution Ave  
Washington, DC

20210

