



A123 Systems LLC
39000 Seven Mile Rd
Livonia, MI 48152

2520140934216

Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

EBSA/PUBLIC AFFAIRS
2014 JUL 31 PM 1:00

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: A123 Systems, LLC
2. The mailing address of the Employer is: 39000 Seven Mile Road
Livonia, MI 48152
3. The Employer Identification Number is: 35-2464405
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 40 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

A123 Systems, LLC
A Michigan Limited Liability Company

By: 
Authorized Person

Dated: 7-7-2014



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