



2520140934213

07/24/2014

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2014 JUL 30 PM 2:10  
EBSA/PUBLICPROPR

Re: **Informational Filing Under DOL Reg. Sec. 2520.104-23**

Dear Sir/Madam:

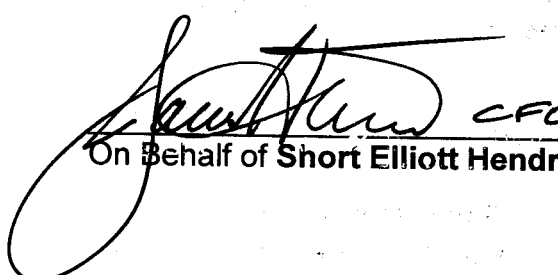
In accordance with DOL Reg. Sec. 2520.104-23, **Short Elliott Hendrickson, Inc.**, (the "Plan Sponsor") hereby declares that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of the Plan is the **SEH Deferred Compensation Plan** (the "Plan"). The Plan covers approximately eighty employees.

The name, address and employer identification number of the Plan Sponsor are:

**Short Elliott Hendrickson, Inc.  
3535 Vadnais Center Drive,  
St. Paul, MN 55110  
EIN: 41-1251208**

A copy of the Plan will be provided to the Secretary of the Department of Labor upon request.

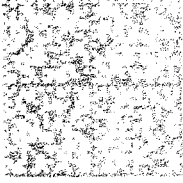
Respectfully submitted,

  
On Behalf of **Short Elliott Hendrickson, Inc.**

3535 Vadnais Center Drive, St. Paul, MN 55110-5196



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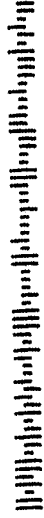


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TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
ROOM N-1513  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE, N.W.  
WASHINGTON, DC 20210

Engineers | Architects | Planners | Scientists



20210