

TO: U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, Room N-1513
Washington, D.C. 20210

FROM: Employer: Mid-Continent Instrument Co., Inc.
Employer Identification Number: 75-1659238
Address: 9400 E. 34th Street North
Wichita, KS 67226-2615

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Date: July 22, 2014

This is a statement required by 29 CFR Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer has adopted twelve individual Deferred Compensation Agreements (nonqualified deferred compensation plans) primarily for the purpose of providing deferred compensation for an employee who is a member of a select group of management and/or who is highly compensated. There is one participant under each of the Deferred Compensation Agreements.

Mid-Continent Instrument Co., Inc.

By: Cynthia C. Highberger
Cynthia C. Highberger, Vice President



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ADDRESS SERVICE REQUESTED

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