



2520140934180

July 21, 2014

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, Room N-1513  
Washington, DC 20210

Re: *Alternative Method of Compliance for Pension Plans for Certain Selected Employees Pursuant to 29 CFR §2520.104-23*

Dear Secretary:

Pursuant to 29 CFR §2520.104-23, this letter serves notice that, with respect to the Babson College Section 457(f) Deferred Compensation Plan (the "Plan"), Babson College intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA.

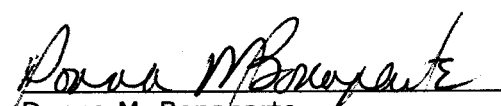
Pursuant to 29 CFR §2520.104-23(b), the following information is provided:

1. **Name of Employer:** Babson College
2. **Address of Employer:** 231 Forest Street, Babson Park, MA, 02457
3. **EIN of Employer:** 04-2103544
4. Babson College maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan covers one employee.
5. Babson College does not maintain any other top hat plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
6. Babson College will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a) of ERISA.

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EBSA/PUBLIC DISCLOSURE

Sincerely,

Babson College

By:   
Name: Donna M. Bonaparte  
Title: Vice President, Human Resources

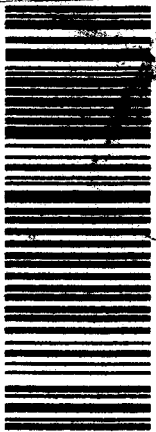
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**BABSON**

Office of Human Resources  
Babson Park, MA 02457-0310

**CERTIFIED MAIL**



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