

## TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Ave., NW, N-1513  
Washington, D.C. 20210

Employer Name: Ronnie Watkins Ford

Address: 101 George Wallace Drive, Gadsden, AL 35903

Employer EIN: 63-1207155

The Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan(s): 1

Effective Date: April 14, 2014

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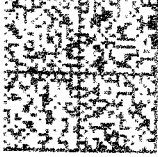


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