



**BLAIR ACADEMY**

*Business Office*

**ERISA LABOR DEPARTMENT STATEMENT**

**TO:** Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue N.W.  
 Washington, D.C. 20210

**FROM:** Employer: Blair Academy  
 Employer I.D. Number: 22-1500475  
 Address: P. O. Box 600  
 Blairstown, NJ 07825-0600  
 Phone: (908) 362-6121

2014 JUL 16 PM 4:11

**RE:** Top Hat Plan Sponsored by Blair Academy

In accordance with the alternative method of compliance with the reporting and disclosure requirements for top hat plans, this document constitutes the statement required by 29 C.F.R. 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to Nonqualified Deferred Compensation (Top Hat) Plans.

The Employer, located at the address set forth above, has adopted the Blair Academy 457(b) Plan (the "Plan"). The Plan has been adopted for 1 individual who is a member of a select group of management or highly compensated employee of the Employer. In addition, the Employer maintains a 457(f) plan for the same individual.

A copy of the Plan will be provided to the Department upon request as required by Section 104(a)(1) of ERISA.

Sincerely,

Blair Academy

By: \_\_\_\_\_

Date: \_\_\_\_\_



**BLAIR ACADEMY**

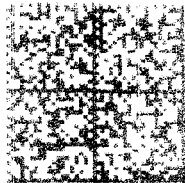
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*Address Service Requested*

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