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UNITY CARE GROUP

July 3, 2014

VIA CERTIFIED MAIL

United States Department of Labor
 Employee Benefits Security Administration
 Top Hat Plan Exemption
 200 Constitution Ave., N.W., Ste N-1513
 Washington, D.C. 20210

Unity Care

**Santa Clara County
 Administrative Office**
 1400 Parkmoor Avenue
 Suite 115
 San Jose, CA 95126
 Tel: 408.510.3480
 Fax: 408.510.3484

Program Office
 237 Race Street
 San Jose, CA 95126
 Tel: 408.971.9822
 Fax: 408.971.9820

Placer County
 11716 Enterprise Drive
 Auburn, CA 95603
 Tel: 530.886.5473
 Fax: 530.886.2854

San Mateo County
 957 Industrial Road
 Suite B
 San Carlos, CA 94070
 Tel: 408.688.4918
 Fax: 408.510.5660

www.unitycare.org

RE: Unity Care Group 457(f) Ineligible Nonqualified Deferred Compensation Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Unity Care Group (the "Sponsor"), a California tax exempt corporation, maintains and sponsors a 457(f) Ineligible Nonqualified Deferred Compensation Plan (the "Plan").
2. The address of the Sponsor is 1400 Parkmoor Avenue, Suite 115, San Jose CA 95126.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 77-0323115.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There is 1 employee participating in the Plan.
6. A copy of the plan document will be furnished upon request.

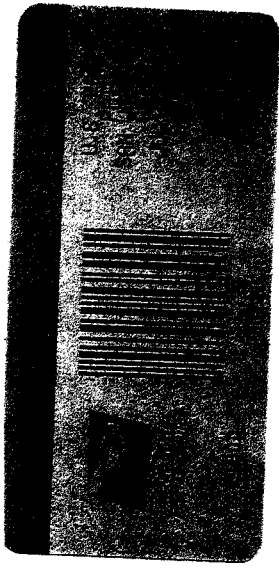
Sincerely,

Gary Rummelhoff
 Chief Financial Officer

UNIVERSITY MICROFILMS



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Unity Care Group, Inc.
A Non-Profit Corporation
1400 Parkmoor Ave., Suite 115
San Jose, CA 95126
www.unitycare.org



Creating
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Communities



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