

HARKINS BUILDERS, INC.

2201 WARWICK WAY, MARRIOTTSVILLE, MD 21104 (410) 750-2600

www.harkinsbuilders.com

June 30, 2014

Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue NW
 Washington, DC 20210

RECEIVED
 2014 JUL 10 09:10

Dear Sir or Madam:

Harkins Builders, Inc. hereby supplies the following information pursuant to Labor Department Regulations Section 2520.104-23:

1. Name and Address of Employer:

Harkins Builders, Inc.

2201 Warwick Way

Marriottsville, MD 21104

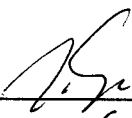
2. Employer Identification Number:

52-1010362

3. Harkins Builders, Inc. maintains the following plan primarily for the purpose of providing deferred compensation for a select group of highly compensated or management employees:

Number of Plans:	1
Name of Plan:	Harkins Builders Deferred Compensation Plan
Number of Employees in Plan:	20

Harkins Builders, Inc., a Maryland corporation

By 
 Title GARY GAROFALO CEO / VP



2201 WARWICK WAY
MARRIOTTVILLE, MARYLAND 21104



7010 2780 0001 9168 3418

WASHINGTON
MD 212
SEP 21 1994
PM 5 1

Master

07002014



\$06.48



ZIP 21104
0130116A2J06

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave. NW
Washington, DC 20210

20210

