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July 7, 2014

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, Suite N-1513  
Washington, DC 20210

RE: **The Bush Foundation**

Dear Madam/Sir:

Please find enclosed an Alternate Reporting and Disclosure Statement for a NonQualified Deferred Compensation Plan for a Select Group of Management or Highly Compensated Employees for The Bush Foundation.

In the event you have any questions or concerns regarding the enclosed please contact the undersigned directly.

Sincerely,

GRAY, PLANT, MOOTY,  
MOOTY & BENNETT, P.A.

*Monica A. Kelley*  
Monica A. Kelley

cc: Gregory Keane

Enclosure

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**ALTERNATE REPORTING AND DISCLOSURE STATEMENT  
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT  
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:     Bush Foundation  
  101 Fifth Street East, Suite 2400  
  Saint Paul, MN 55101

Employer Identification Number:     41-6017815

The Bush Foundation maintains two plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:     2 Plans covering 1 employee each

Dated: June 26, 2014

BUSH FOUNDATION

By Mark H. Keen

Its CFO

(On Behalf of the Plan Administrator)

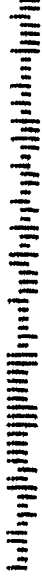
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GRAY  
PLANT  
MOOTY

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