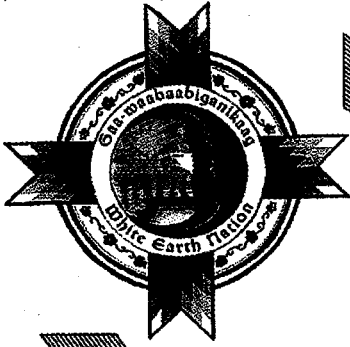


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White Earth Reservation Tribal Council

P.O. Box 418
White Earth, Minnesota 56591
Tel. (218) 983-3285
Fax (218) 983-3641

CHAIRWOMAN
Erma J. Vizenor

SECRETARY-TREASURER
Robert J. Durant

DISTRICT I
Irene Auginaush

DISTRICT II
Terrence Tibbetts

DISTRICT III
Kenneth Bevins

July 7, 2014

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: White Earth Reservation Tribal Council
Address: 35500 Eagle View Drive
Ogema, MN 56569
EIN#: 41-1737979

Name of Plan: White Earth Reservation Tribal Council 457(f) Nonqualified
Deferred Compensation Plan

Number of Plan(s): 1

Number of Employees in Plan(s): 5

Very truly yours,

Scott Omlid
Plan Administrator

2014 JUL -8 PM 4:00
COMMUNICATIONS SECTION


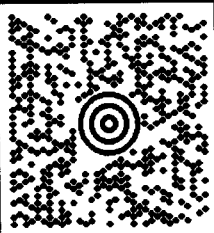
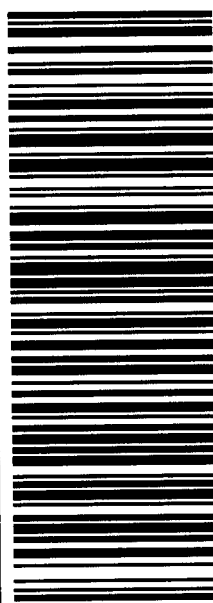

UPS Internet Shipping: View/Print Label

1. **Ensure there are no other shipping or tracking labels attached to your package.** Select the Print button on the print dialog box that appears. Note: If your browser does not support this function select Print from the File menu to print the label.
2. **Fold the printed sheet containing the label at the line so that the entire shipping label is visible.** Place the label on a single side of the package and cover it completely with clear plastic shipping tape. Do not cover any seams or closures on the package with the label. Place the label in a UPS Shipping Pouch. If you do not have a pouch, affix the folded label using clear plastic shipping tape over the entire label.
3. **GETTING YOUR SHIPMENT TO UPS**
UPS locations include the UPS Store[®], UPS drop boxes, UPS customer centers, authorized retail outlets and UPS drivers.
Schedule a same day or future day Pickup to have a UPS driver pickup all of your Internet Shipping packages.
Hand the package to any UPS driver in your area.
Take your package to any location of The UPS Store[®], UPS Drop Box, UPS Customer Center, UPS Alliances (Office Depot[®] or Staples[®]) or Authorized Shipping Outlet near you. Items sent via UPS Return Services(SM) (including via Ground) are also accepted at Drop Boxes. To find the location nearest you, please visit the 'Find Locations' Quick link at ups.com.

Customers with a Daily Pickup

Your driver will pickup your shipment(s) as usual.

FOLD HERE

HEATHER WINDJUE 218-824-6119 GOLDEAF PARTNERS 14221 GOLF COURSE DR. BAXTER, MN 564258432	0.0 LBS LTR	1 OF 1
SHIP TO: TOP HAT PLAN EXEMPTION US DEPARTMENT OF LABOR EMPLOYEE BENEFITS SECURITY ADMIN ROOM N-1513 200 CONSTITUTION AVE. NW WASHINGTON DC 20210-0001	MD 201 9-78 	UPS NEXT DAY AIR SAVER 1P TRACKING #: 1Z Y73 42W 13 9894 8422
		
BILLING: P/P	Reference# 1: CONSULTING Reference# 2: SF#8042	UPS 16-5-28 WNTNVS0 51.0A 04/2014