



June 26, 2014

**CERTIFIED MAIL**

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Suite N-1513  
Washington, D.C. 20210

**RE: Community First Bank Supplemental Executive Retirement Plan**

Dear Sir or Madam:

In accordance with Department of Labor Regulation 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Community First Bank (the "Sponsor"), a Louisiana banking corporation, maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 535 Jefferson Terrace Blvd. New Iberia, LA 70560.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 72-1444588.

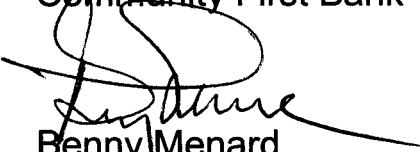
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5. There are 9 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Should you have any additional questions, please do not hesitate to contact the undersigned.

Sincerely,

Community First Bank



Benny Menard  
President and CEO

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Washington, DC 20210

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