

2014 JUN 27 10:11
EBSA/OLDF

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
A NONQUALIFIED DEFERRED COMPENSATION PLAN

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

San Antonio Lighthouse for the Blind
2305 Roosevelt Ave
San Antonio, TX 78210
Employer Identification Number: 74-1339051
457(b) Eligible Deferred Compensation Plan

Which covers 5 Participants.

Total Number of Plans: 1

Plan Administrator of the Plans Specified Above

By: Paula Blacklock

Date: May, 27th, 2014

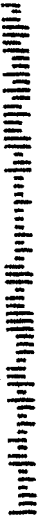
San Antonio
Lighthouse
for the Blind

2305 Roosevelt Ave. San Antonio, TX 78210

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