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June 20, 2014

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, D.C. 20210

2014 JUN 26 11:15
USA/PHOTO UNIT

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned President and CEO of the employer identified below.

Name and Address of Employer: Nercon Eng. & Mfg., Inc.
PO Box 2288
Oshkosh, WI 54903

Employer Identification Number: 39-1257432

Nercon Eng. & Mfg., Inc. ("Corporation") maintains a plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. At this time, Corporation maintains two (2) such plans and the plans currently cover 6 employees.

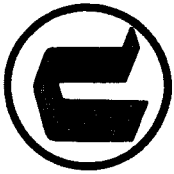
In accordance with DOL Guidance, the Plan's Administrator is submitting the necessary documentation with the various governmental agencies.

NERCON ENG. & MFG., INC.

Joseph E. Roesler
VP Finance

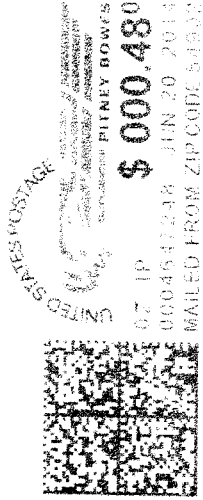
NERCON ENGINEERING & MANUFACTURING, INC.

3972 S. U.S. HWY. 45 — P.O. BOX 2288, OSHKOSH, WI 54903
920-233-3268 — FAX 920-233-3159



NERCON ENGINEERING & MANUFACTURING, INC.

P.O. BOX 2288 — 3972 FOND DU LAC ROAD, OSHKOSH, WI 54903 — 2288



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