



June 19, 2014

GENERAL
CONTRACTING

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

CONSTRUCTION
MANAGEMENT

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

DESIGN/BUILD
CONSTRUCTION

OSHA/PERM 16
2014 JUN 25 11 11 AM

To the Secretary of Labor:

This notice is intended to satisfy the alternative reporting requirements set forth in Department of Labor Regulation section 2520.104-23(a)(1). Effective January 1, 2014, Berghammer Construction Corporation established the Berghammer Construction Corporation Deferred Compensation Plan, an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Two employees participate in the plan. Benefits under the plan are paid as needed solely from the general assets of Berghammer Construction Corporation.

Employer:	Berghammer Construction Corporation
Employer's Address:	4750 N. 132nd Street Butler, WI 53007
Employer's EIN:	39-1604639

Plan documents are available upon request by contacting the undersigned at the address listed above.

Sincerely,

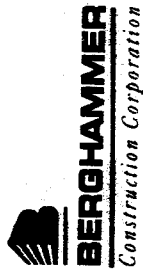
BERGHAMMER CONSTRUCTION CORPORATION

Leif Nesheim
President

Phone 262-790-4750
Facsimile 262-790-4755

4750 North 132nd Street
Butler, WI 53007
www.berghammer.com

Berghammer Corporation
4750 North 132nd Street
Butler, WI 53007



OF THE RETURN ADDRESS, FOLD AT DOTTED LINE

CERTIFIED MAIL™



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