

2520140934009

PCSI 457(B) PLAN

TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Ave., NW, N-1513  
Washington, D.C. 20210

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the Employer is: Professional Contract Services, Inc.

The Employer's mailing address is: 718 West FM 1626, Building 100  
Austin, Texas 78748

The Employer's federal identification number (EIN) is: 74-2786094

The plans of employer and the number of participants covered in each plan is:

Plan Name: PCSI 457(b) Plan

Plan Effective Date: January 1, 2014

Plan Adoption Date: 3/28/2014

Number of Participants: 14  
(specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: Professional Contract Services, Inc.

By: [Signature]

Date: MARCH 28, 2014

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Nova 401k Associates  
10777 NW Fwy, Ste 440  
Houston, TX 77092



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US DEPT. OF LABOR  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
TOP-HAT EXEMPTION  
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