



Society for
Mining, Metallurgy
& Exploration

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12999 E. Adam Aircraft Circle
Englewood, CO 80112-4167

2520140934006

June 16, 2014

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Re: Society for Mining, Metallurgy and Exploration, Inc. Nonqualified Deferred Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of Society for Mining, Metallurgy and Exploration, Inc. Nonqualified Deferred Compensation Plan ("Plan"), we hereby provide you with the information set forth below:

Name and Address of Employer

Society for Mining, Metallurgy and Exploration, Inc.
12999 E. Adam Aircraft Circle
Englewood, CO 80112

Employer's Taxpayer Identification Number

74-2338444

Required Declaration

The Society for Mining, Metallurgy and Exploration, Inc. ("Employer") sponsors the Society for Mining, Metallurgy and Exploration, Inc. Nonqualified Deferred Compensation Plan, which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, the Employer maintains one (1) nonqualified plan. Five (5) employees are eligible to participate in the Plan maintained by the Employer; with all five (5) actively participating in the Plan. This Plan's effective date is July 1, 2014.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

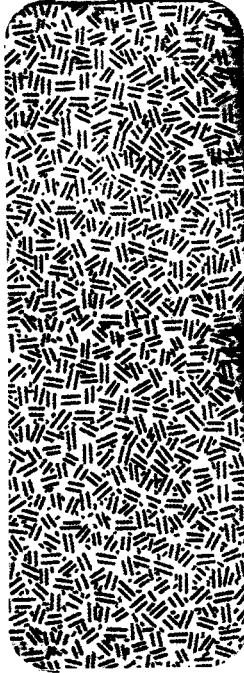
Michael Hedges
Deputy Executive Director
Finance and Administration

2014 JUN 23 PM 9

MY DEFERRALSM

2500 York Road, Suite 210
Jamison, PA 18929

**Important Personal & Confidential
Benefit Information Enclosed**



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