

**TOP HAT FILING FOR THE
PHANTOM STOCK AGREEMENTS**

June 18, 2014

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

2014 JUN 23 PM 3:00
EBSA/PUBLIC AFFAIRS

Pursuant to Department of Labor Reg. 2520.104-23, the following information is provided as an alternative to the normal method of reporting and disclosure that is required for pension plans by the Employee Retirement Income Security Act of 1974.

Name and address of employer: Kokosing Construction Company, Inc.
17531 Waterford Road
Fredericktown, OH 43019

Employer's EIN: 31-1023518

The employer named above maintains the following plans which are unfunded plans maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Phantom Stock Agreement (covers one employee)
Phantom Stock Agreement (covers one employee)
Phantom Stock Agreement (covers one employee)
Phantom Stock Agreement (covers one employee)
Phantom Stock Agreement (covers one employee)
Phantom Stock Agreement (covers one employee)
Phantom Stock Agreement (covers one employee)

The employer named above previously maintained the following plans which were unfunded plans maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Phantom Stock Agreement (covered one employee)
Phantom Stock Agreement (covered one employee)
Phantom Stock Agreement (covered one employee)
Phantom Stock Agreement (covered one employee)
Phantom Stock Agreement (covered one employee)
Phantom Stock Agreement (covered one employee)

Upon request, the employer will provide copies of the plan documents to the Employee Benefits Security Administration.

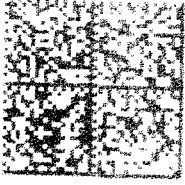
P.O. BOX 226
FREDERICKTOWN, OHIO
43019-0226



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