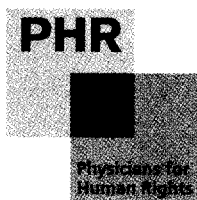


Physicians for
Human Rights



256 West 38th Street
9th Floor
New York, NY
10018

646.564.3720
physiciansforhumanrights.org

Via Certified Mail

June 12, 2014

**Using Science and Medicine to
Stop Human Rights Violations**

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Physicians For Human Rights

Dear Secretary of Labor,

In accordance with Title 29 of the Code Of Federal Regulations, Section 2520.104-23, Alternative Method Of Compliance For Pension Plans For Certain Selected Employees, we elect this alternative method of compliance regarding the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ('ERISA') for a Plan we adopted for a select group of highly compensated employees.

Therefore, we are hereby notifying your office that we, Physicians For Human Rights, have adopted a Plan for the purpose of providing deferred compensation for a select group of highly compensated employees.

Below is additional information in order to satisfy the requirements of this alternative method of compliance regarding the reporting and disclosure requirements of Part 1 of Title I ERISA:

Employer Name: Physicians For Human Rights
Employer Address: 256 West 38th Street, 9th Floor, New York, NY 10018
Employer Identification Number: 22-2488437
Number of Highly Compensated Employees participating in the Plan: 1

Please let me know if you have any questions or require any additional information.

Thank you.

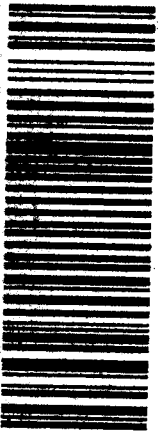
Sincerely,

Robyn L. Overman, SPHR
PHYSICIANS FOR HUMAN RIGHTS

2014 JUN 20 PM 12:00
DOSA/MULLIGAN

2014 JUN 20 PM 12:00

12 JUN 2017

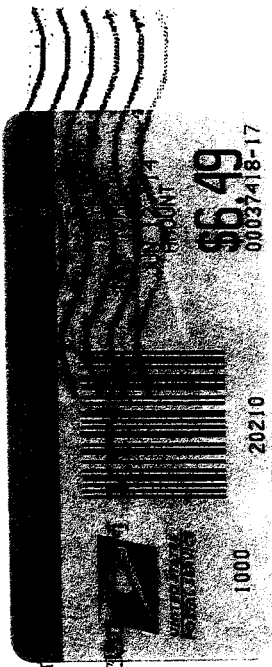


CERTIFIED MAIL

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT OF THE RETURN ADDRESS AND A DOTTED LINE

NEW YORK

12 JUN 2017



Secretary of Labor
 Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue NW
 Washington, DC 20330

RECEIVED JUN 13 2017

