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1 Blue Bunny Dr · P.O. Box 1310 · Le Mars, IA 51031 · 712-546-4000

June 11, 2014

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington D.C. 20210

Re: Wells Enterprises, Inc. Deferred Compensation Plan

Dear Madam or Sir:

This notice is filed pursuant to Labor Department Reg. §2520.104-23 to advise you that Wells Enterprises, Inc., 1 Blue Bunny Drive, P.O. Box 1310, Le Mars, IA 51031, maintains the above-captioned plan for the purpose of providing deferred compensation for a select group of management and highly-compensated employees. The Deferred Compensation Plan covers approximately 64 employees. The employer identification number (EIN) of Wells Enterprises, Inc. is 42-1080796.

Sincerely,

Renee Welte
Director, Total Rewards

cc: A. David Kelly
Kelly, Hannaford & Battles P.A.
706 Second Avenue South, Suite 900
Minneapolis, MN 55402

2014 JUN 18 PM 4:10
EBSA/PUBLIC DISCLOSURE





Wells Enterprises, Inc.
1 Blue Bunny Dr • P.O. Box 1310
Le Mars, IA 51031
wellsenterprisesinc.com

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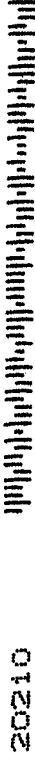
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Address service requested

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