

CareFirst BlueCross BlueShield
10455 Mill Run Circle
Owings Mills, MD 21117-5559
www.carefirst.com

2520140933958



CERTIFIED MAIL - RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: CareFirst, Inc. Voluntary Deferred Compensation Plan

Dear Sir or Madam:

In accordance with the alternative method of compliance with the reporting and disclosure requirements for top hat plans set forth in Department of Labor Regulation Section 2520.104-23, CareFirst, Inc. (the "Plan Sponsor") hereby states as follows:

The Plan Sponsor, located at the address set forth above, adopted the CareFirst, Inc. Voluntary Deferred Compensation Plan (the "Plan") on May 29, 2014 (effective as of January 1, 2014). The Plan is maintained for executives who are members of a select group of management or highly compensated employees of the Plan Sponsor. As of the date of this letter, the Plan does not have any participants, but could have, in the future, as many as 56 participants. The Plan Sponsor's EIN is 52-2069215.

Upon request of the Department of Labor, the Plan Sponsor will furnish the Department with a copy of the Plan, as required by Section 104(a)(1) of ERISA.

Very truly yours,

CAREFIRST, INC.

By: 

[NAME]

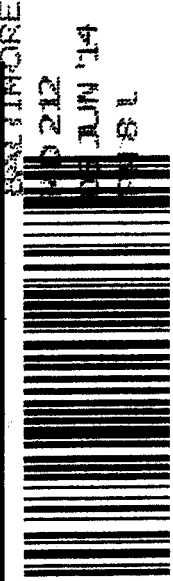
Date: June 2, 2014

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10455 Mill Run Circle
Owings Mills, Maryland 21117-5559



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VERIFIED MAIL



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