

**WELD TOOLING CORPORATION**

A DIVISION OF WELD TOOLING CORPORATION

161 HILLPOINTE DRIVE • CANONSBURG, PENNSYLVANIA, 15317-9502 USA  
PHONE: 1-412-331-1776 • <http://www.bugo.com> • FAX: 1-412-331-0383

June 4, 2014

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: Top Hat Plan Registration Statement Under 29 CFR 2520.104-23(b)

Dear Sir/Madam:

In accordance with DOL reg. §2520.104-23, I wish to file for an exemption from the reporting and disclosure requirements of Part I of Title I of ERISA for the following "top hat" plan:

Name of Employer: Weld Tooling Corporation  
Address: 161 Hillpointe Drive, Canonsburg, PA 15317  
Tax EIN: 25-0938384  
Number of Plans: One  
Number of Employees Covered by Each Plan: One

This plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Sincerely,

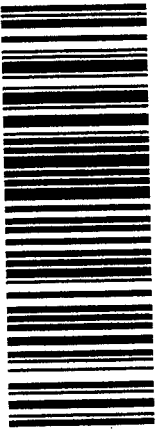
A handwritten signature in cursive script that reads "Karen R. Sarneso".

Karen R. Sarneso  
Controller

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**WELD TOOLING CORPORATION**  
161 HILL POINTE DRIVE • CANONSBURG, PENNSYLVANIA, USA  
PHONE: (412) 331-1776

**CERTIFIED MAIL™**



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*Top Hat Plan Exemption.  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Dept. of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210*

**RETURN RECEIPT  
REQUESTED**