



PHILADELPHIA CORPORATION FOR AGING  
*Enriching lives, preserving dignity.™*

May 30, 2014

**VIA CERTIFIED MAIL**

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

EBSA/PHILADELPHIA  
 2014 JUN 10 PM 11:

Re: Statement Pursuant to DOL Reg. Section 2520.104-23

Dear Sir or Madam:

You are hereby notified that the Philadelphia Corporation for Aging (“PCA”) has instituted a certain unfunded, nonqualified retirement plan (the “Plan”) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is intended to be an eligible deferred compensation plan as described in section 457(b) of the Internal Revenue Code of 1986, as amended. In order to satisfy the requirements of the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Security Act of 1974, as amended, the following information is provided:

1. Employer: Philadelphia Corporation for Aging
2. Address: 642 North Broad Street  
Philadelphia, PA 19103
3. EIN: 23-1905649
4. Purpose: The purpose of the Plan is to attract, motivate and retain individuals of exceptional ability who are in a position to make a substantial contribution to the success of PCA. A copy of the Plan document is available upon request.
5. Coverage: This Plan covers a select group of management or highly compensated employees. At the present time this group consists of **3** individuals. This is the only section 457(b) plan maintained by PCA.

642 North Broad Street, Philadelphia, PA 19130

Main Office: (215) 765-9000 • Fax: (215) 765-9066 • PCA Helpline: (215) 765-9040

DMEAST #18865454 v1

Glenn D. Bryan, Chairman • Holly Lange, President and CEO

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Very truly yours,

PHILADELPHIA CORPORATION FOR  
AGING

By:   
Title: President and CEO



PHILADELPHIA CORPORATION FOR AGING™

642 North Broad Street • Philadelphia, PA 19130-3409

**CERTIFIED MAIL™**



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\$ 05.48<sup>00</sup>

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PHILADELPHIA, PA 19104

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