



**MKS INDUSTRIES INC.**  
CORPORATE HEADQUARTERS

5801 COURT STREET RD. P.O. BOX 4948 SYRACUSE, N.Y. 13221  
(315) 437-1511 • FAX (315) 437-8273

Wholesale Kitchen Specialists • Major Appliances Distributors

WWW.MODERNKITCHENS.COM

May 15, 2014

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

2014 JUN - 6 11:15 AM  
DOSA/ADULT/10/1/13

RE: Top Hat Plan Exemption

Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non-Qualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520.104-23(b), we provide the following information:


- (1) Employer Name: MKS Industries, Inc.
- (2) Employer Address: 5801 Court Street, Rd  
Syracuse, New York 13206
- (3) Employer EIN: 15-0592865C
- (4) The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- (5) Number of Plans: 1
- (6) Number of Employees in each Plan(s): 1

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a)(6) of ERISA.

Sincerely,

MKS Industries, Inc.

By:

  
Mark R. Martino, President

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