

2520140933927



*Bucks Country  
Gardens*

May 1, 2014

**VIA CERTIFIED MAIL**

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210

2014 JUN -4 09:30  
EBSA/PULLER/111

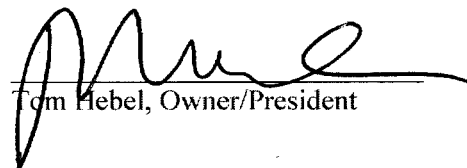
**RE: Bucks Country Gardens Supplemental Executive Retirement Plan**

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Bucks Country Gardens (the "Sponsor"), a Pennsylvania corporation, maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 1057 N Easton Road, Doylestown, PA 18902
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 23-2537280
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 2 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,



Tom Hebel, Owner/President

**Bucks Country Gardens Ltd.**

1057 N. Easton Rd. • Doylestown, PA 18901 • 215-766-7800 • FAX 215-766-7211  
[www.buckscountrygardens.com](http://www.buckscountrygardens.com)

CERTIFIED MAIL



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